



<p><b>Name of the Officer completing the evaluation</b></p> <p>Richard Jones</p> <p><b>Phone no:</b> 01633 740733 <b>E-mail:</b> <a href="mailto:richardjones@monmouthshire.gov.uk">richardjones@monmouthshire.gov.uk</a></p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>A refresh of the Council's strategic risk management policy and guidance to ensure it reflects the Council's current governance arrangements and takes account of feedback received.</p>
<p><b>Name of Service area</b></p> <p>Policy and Performance</p>	<p><b>Date</b></p> <p>14/02/2019</p>

**1. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	This strategic risk management policy and guidance sets out the Council's policy and approach to strategic risk management. Implementing the policy will ensure ensure that risk management is effective and consistent across the organisation including any strategic risks that relate to specific protected characteristics	There are no negative impacts identified	No further actions are proposed
Disability	As above	There are no negative impacts identified	No further actions are proposed
Gender reassignment	As above	There are no negative impacts identified	No further actions are proposed

<b>Protected Characteristics</b>	<b>Describe any positive impacts your proposal has on the protected characteristic</b>	<b>Describe any negative impacts your proposal has on the protected characteristic</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
Marriage or civil partnership	As above	There are no negative impacts identified	No further actions are proposed
Pregnancy or maternity	As above	There are no negative impacts identified	No further actions are proposed
Race	As above	There are no negative impacts identified	No further actions are proposed
Religion or Belief	As above	There are no negative impacts identified	No further actions are proposed
Sex	As above	There are no negative impacts identified	No further actions are proposed
Sexual Orientation	As above	There are no negative impacts identified	No further actions are proposed
Welsh Language	As above	There are no negative impacts identified	No further actions are proposed
Poverty	As above	There are no negative impacts identified	No further actions are proposed



**2. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!




<b>Well Being Goal</b>	<b>Does the proposal contribute to this goal? Describe the positive and negative impacts.</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The risk management policy and guidance has been updated to include recognition of risk management as being one of the core areas of activities identified in the Well-being of Future Generations Act that the Council particularly needs to focus on. Consideration will need to be given to the requirements under the act and five ways of working when assessing risks to support their management.</p>	<p>No further actions are proposed</p>
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>As above</p>	<p>No further actions are proposed</p>
<p><b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>As above</p>	<p>No further actions are proposed</p>
<p><b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected</p>	<p>As above</p>	<p>No further actions are proposed</p>
<p><b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>As above</p>	<p>No further actions are proposed</p>
<p><b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>As above</p>	<p>No further actions are proposed</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	As above	

### 3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p><b>Long Term</b></p>	<p>The risk management policy and guidance has been updated to include recognition of risk management as being one of the core areas of activities identified in the Well-being of Future Generations Act that the Council particularly needs to focus on. Consideration will need to be given to the requirements under the act and five ways of working when assessing risks to support their management.</p>	<p>In line with the Well-being of Future Generations Act, identification and mitigation of longer-term risks that will impact future generations at community level, but will have a lesser impact on the medium term delivery of council services, is an area for continued development. The Well-being Assessment for Monmouthshire identifies a number of these, and the Public Service Board Well-being Plan sets out the objectives that public services in Monmouthshire are working on to improve economic, social, environmental and cultural well-being.</p>
 <p>Working together with other partners to deliver objectives</p> <p><b>Collaboration</b></p>	As above	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="136 480 297 507"><b>Involvement</b></p> <p data-bbox="349 256 517 440">Involving those with an interest and seeking their views</p>	<p data-bbox="544 256 674 284"><i>As above</i></p>	
 <p data-bbox="136 762 297 790"><b>Prevention</b></p> <p data-bbox="349 523 517 818">Putting resources into preventing problems occurring or getting worse</p>	<p data-bbox="544 523 674 550"><i>As above</i></p>	
 <p data-bbox="136 1102 297 1129"><b>Integration</b></p> <p data-bbox="349 863 517 1121">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="544 863 674 890"><i>As above</i></p>	

**4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Social Justice	This strategic risk management policy and guidance sets out the Council's policy and approach to strategic risk management. Implementing the policy will ensure that risk management is effective and consistent across the organisation including any strategic risks that relate to social justice		
Safeguarding	This strategic risk management policy and guidance sets out the Council's policy and approach to strategic risk management. Implementing the policy will ensure that risk management is effective and consistent across the organisation including any strategic risks that relate to safeguarding		
Corporate Parenting	This strategic risk management policy and guidance sets out the Council's policy and approach to strategic risk management. Implementing the policy will ensure that risk management is effective and consistent across the organisation including any strategic risks that relate to corporate Parenting		

**5. What evidence and data has informed the development of your proposal?**

Views and evidence have been sought throughout the process of developing the strategic risk management policy and guidance and have been used to inform the development of the policy.

**6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

This strategic risk management policy and guidance sets out the Council's policy and approach to strategic risk management. Implementing the policy will ensure that risk management is effective and consistent across the organisation including any strategic risks related to areas assessed in this form.

**7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

What are you going to do	When are you going to do it?	Who is responsible

**8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this**

**process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.**

<b>Version No.</b>	<b>Decision making stage</b>	<b>Date considered</b>	<b>Brief description of any amendments made following consideration</b>
1	For Cabinet approval	14/02/2019	